

SAMRUK-TABIGAT LLP

POLICY on Smoking



SAMRUK-TABIGAT LLP recognized the importance of health and safety, and, in accordance with rules and requirements of the safety and health legislation, the Company conducts a policy on restricting smoking at all its project facilities, sites and buildings.

All the employees of Samruk-Tabigat LLP including employees of a subcontracting company must follow the rules below:

- smoking is strictly prohibited at all the sites and facilities except for specially allocated places
- places allocated for smoking must be located away from danger zones and warehouses.
- places allocated for smoking must be designated by relevant signs.
- if an employee breaches this policy, they will face disciplinary measures.

This policy is mandatory for compliance and must be complied with by all the employees, subcontractors, suppliers and visitors at the production sections of projects.

Director of Samruk-Tabigat LLP

Seal: Samruk-Tabigat Limited Liability Partnership,
Region, Uralsk.



Pangaliyev N.M.

Republic of Kazakhstan, West Kazakhstan

Version No. 2
11.04.2017